



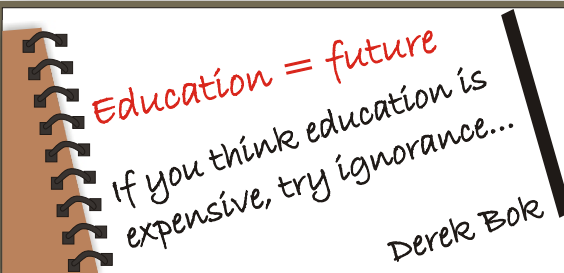
Directorate of Staff Development

Professional Development for Quality Learning

Newsletter

Volume 4 No. 13

January - December 2011



Areas of Collaboration with donors: overview

UNICEF:

Technical and Financial Assistance for Baseline Research on PSTs competence, development of documentaries on ECE, CPD and DSD, support for PSTs Training on Lesson Planing and DSL connections at 33 GCETs & DSD , 3 Stage Training, Communication Strategy, Support for Item Development for Continuous Assessment.

UNESCO

Establishment of ECE Resource Centers in 04 Govt. Schools, poster & brochures for new primary level curriculum, integrated model for In-Service Training and supervision, Formulation of Punjab Teacher Education Strategy.

CIDA

Training of ESTs, PSTs, Education Managers, Foreign Training of Teachers and Education Managers.

PRE-STEP (USAID)

Training of GCETs Faculty in active learning, basic computer training and practicum modules, computer networking at GCETs, Capacity Development of Teachers, Head Teachers and EDOs.



On July 22nd, 2011 Chief Minister Punjab Mian Shahbaz Sharif visited DSD to chair the training of Education Managers (EDOs/DEOs) on School Education Reforms Roadmap Punjab, conducted by Mr. Micheal Barbar and Mr. Raymond, PAK UK Task Force.



An MOU on School Education

Reforms Roadmap was signed by CM. The launching ceremony of Teacher's Guide & complete Lesson Plans with SLOs of subjects English, Science & Mathematics from grade 1-5 in 62 schools of Punjab was held.

Roadmap overview:

- To set targets and build routine to monitor progress
- To improve district education effectiveness
- To provide high quality teacher training and teacher guides
- To expand the impact of the PEF



Take critical supporting actions to:

- Merge boys and girls schools
- Improve the teachers transfer system
- Increase the reliability and regularity of data
- Communicate the reform agenda
- Improve school leadership.



In-Service Trainings

Two weeks training of trainers for English Medium initiative was arranged at DSD on 23, March till 27, February comprised of 27 batches in which 6,692 trainers were trained.

Two weeks training to ETTE Master Trainers for Cascade Training of Elementary & High schools was conducted from 7th March-30th April, in which four batches comprised of 332 Master Trainers participated.

Two weeks duration Induction Training to Six batches was organized in January till March on the basis of need assessment of newly recruited District Teacher Educators (DTEs). Training contents were designed accordingly.



Induction Training Course of four weeks for SS/SSS was arranged in

January till February comprised of four batches 323 newly recruited SS/SSS participated in it.



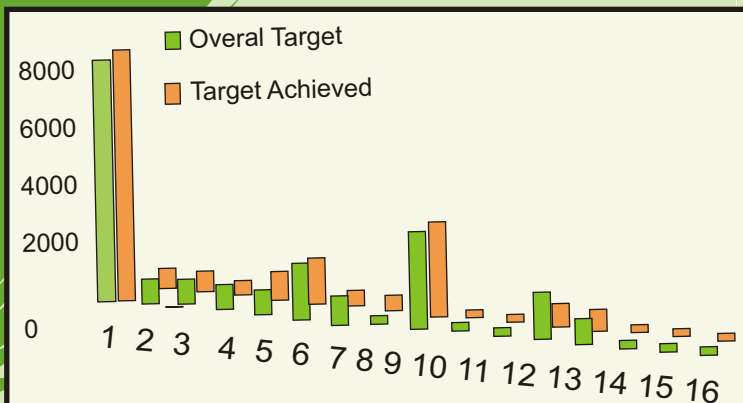
A short training on CTSCs Heads on CPD Framework was conducted in April, 2011.

One week training of 71 Lead Teacher Educators (LTEs) on Lesson Planing was arranged on May 2-7, 2011.

Training of duration one week to six batches of DTEs on Lesson Planing started from May 9- June 18, 2011. 2,453 trainers of 24 districts were trained.



Eleven days training of Master Trainers for science subjects in collaboration with NISTE/JICA was conducted on May 23rd - June 03, 2011.



Two days training of EDOs / DEOs on Education Road Map Punjab was arranged by Pak - UK Task Force on July 20-22, 2011 & December 14-15, 2011

Two weeks Professional Development training of Assistant Education Officers (AEOs) from all over Punjab is going on to enhance their professional capacity to monitor and manage schools for effectiveness. Key concepts and techniques is being provided to improve their communication and presentation skills.

Field Trainings

One Week IT Training of existing DTEs of 24 Districts was conducted at GCETs/DTSCs from March 1st - 9th April, 2011.

Cascade short introductory Training Programme of two weeks duration for teachers of English Medium Govt. High/High Sec. Schools was arranged in 36 districts May 02nd - 25 June, 2011.

Three weeks training of Elementary School Teachers was undertaken in five districts from May 2nd - July 9th. In which 58,715 teachers were trained.



Cascade short Introductory Training Programme of two weeks for teachers of English Medium Govt. Elementary School in 36 districts along with one head was conducted in May-June, 2011.



Training of Primary School Teachers on Lesson Planning in 36 district comprised of 9 batches was conducted on May 30th- August 06, 2011.

Two weeks on going training of Heads of Elementary Schools is being organized at DSD and seven major divisional headquarters of Punjab (Bahawalpur, Multan, Lahore, Faisalabad, Rawalpindi, Sargodha and Gujranwala).

Research Network

A workshop on Action Research was conducted to build capacity in teachers as a classroom researchers. Dr. Ayesha Bashir-ud-din, Assistant Professor, Agha Khan University, institute for educational development, Karachi acted as a Resource Person.

Two research studies on "Improving Teaching Practicum of Prospective Teachers through Action Research" were conducted by Dr. Naushaba Ata and Mr. Mukhtar Ahmed under the supervision of Dr. Ayesha Bashir-ud-din and Mrs. Shahida Sohail.



72 members were selected from GCETs faculty and District Education Department to perform duties in the field as Monitors and Report Writers on "Teacher Monitoring of Primary Schools Teachers Training in Punjab" during May - August, 2011 at CTSCs.

Workshops on Item Development for different phases were organized at DSD in which various senior subject specialist participated as Item Developers.

SSR Mrs. Shahida Sohail visited Nankana District to monitor Lesson Planning Implementation in field and recommended different measure for successful implementation of Lesson Plan/ Guides to Teachers, Head Teachers, DTSCs Head & DTEs



Material Developed & Reviewed

Modules for Elementary and Secondary Teachers (Science, English , Mathematics, Urdu and Concepts and techniques)

Materials and Posters for Early Childhood Education (ECE)

JICA Lesson Plans

SLOs based Sample Lesson Plan for Elementary and Secondary Levels (English, Mathematics and Urdu)

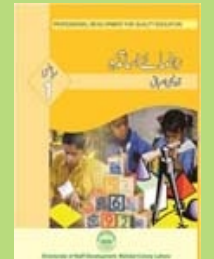
Modules on Psycho-Socio Rehabilitation of school children of flood hit areas in Punjab (Trainers & Trainees)

SLOs based complete Lesson Plan for Primary Level (English, Mathematics and Science)

Head Teachers Guide for Primary and Elementary Levels

Students and Teachers Science Practical manuals for grade IX(Biology, Physics and Chemistry)

Standard Manual for English Medium Schools and their Management



Workshops & Meetings were held for/on:

Psycho-Socio Rehabilitation of flood hit areas of Punjab- January 17-18 & 22-29, 2011

Lesson Plans for PSTs (English, Science and Mathematics grade 1-5)- February 13- 15 & 26, 2011

Testing of first draft of Daily Lesson Plans of Primary Level (Science, Mathematics & English)- March 10-11, 2011



Teacher's Guide for PSTs (Science, Mathematics and English grade 4-5) - March 12, 19-20, April 1-3 & 16-17, 2011

Training Need Assessment for Assistant Education Officer - June 8, 2011

Revision of printed Teacher's Guide (English grade 1-5, Science grade 4-5)- June 9-11 & 20-30th June, 2011

Review Head Teacher Guide for Primary & Elementary Level August 9 - 11, 2011

Modules on Concepts, Techniques and Emerging Trends October 28 - 29 & November 3-4, 2011



Pre-Service Trainings

Trainings on Assessment for GCET Faculty in all GCETs were conducted on Sep 28-30, 2011.



Computer Assisted Learning in GCET Lahore & GCET Islamabad was arranged in collaboration with INTEL Education on Sep 19-24, 2011 to improve skills, Pedagogy & Andragogy.

Computer IT Training for Administration Staff in all GCET was organized on Nov 14-19, 2011.

Trainings at DSD:

Training on Integrated Practicum Approach for GCET Faculty was arranged on Nov 1-3, 2011



Two day workshop on Curriculum Design for ADE course of Social Study was conducted on Nov 15 - 17, 2011

Assessment Training for GCET Faculty was scheduled on Oct 25 -27, 2011.

Six Trainings of two batches of Ministerial Staff in collaboration with INTEL were organized on Nov 21 -26, 2011 & Nov 28 - Dec 3, 2011.

Training on FM I for ADE launching colleges in collaboration with Pre-Step (USAID) in GCETs Lalamusa, Shahpur Sadar, Kasur and Bahawalpur was arranged during August.



Training on FM II for ADE launching colleges in collaboration with Pre-Step (USAID) in GCETs Lalamusa, Shahpur Sadar, Kasur and Bahawalpur was arranged during November.

Follow up of training in ADE launching colleges was done in GCETs Kasur,

Two days online Education training for GCETs faculty by Virtual University (VU) in collaboration with Blossoms was arranged at DSD on 4th Nov, 2011.

Online Math Competition were organized in all GCETs and Lab Schools

Inter Regional Co Curriculum activities for all GCETs are organized there to improve quality of extra skills among students.

Model Lesson Plan competitions were organized among all GCETs

Skype software has been introduced in all GCETs for online communication with heads of GCETs



Diplomas:

Diploma in Physical Education is being introduced as Piolet Testing in two colleges Islamabad & Bahawalpur to create healthy & sound Educational Environments.

Diploma in Arts and Craft is (under process)to educate teachers in craft & drawing.

Diploma in Science Education in near future.

Strategic Planing for Teacher Education in collaboration with Pre-Step

Pre-Service Recent Initiatives

Professional Development Day Celebration on last working day of every month.

Uniform Academic Calendar for all GCETs

Monthly follow up tasks for all GCETS

Implementation of College Improvement Plan

Monthly Ranking of GCETs (Shahpur Sadar GCET won the ranking 2010)

Development of monitoring proforma for GCET's faculty ranking

Professional Development Day Celebrations:



On September 30th ,2011 PD Day was celebrated in all GCET on Academic Calendars

On October 31st, 2011 on the topic National Professional Standards for Teachers and its Implementation

On November 30th, 2011 PD day was celebrated on International Accreditation Standards for Teachers and NACTE Standards



Introduction

Mrs. Aneela Hassan

Mrs. Hassan is working as Course Coordinator III (Pre -Service) at Directorate of Staff Development Punjab since July 1st, 2011. She has been rendering her services in different capacities in the School Education Department Govt. Of Punjab. Being the coordinator and supervisor B.Ed, M.Ed & ADE Programme in 33 Teacher's Training Colleges of Punjab She is managing training courses for Heads Teachers Educators and Ministerial Staff of GCETs. Besides all these tasks, analysis of teachers training In-Service field data and CPD is done under her supervision. Having broad experience of working with National & International agencies in teacher education. She is acting as material developer in JICA SCIB Project, Allama Iqbal Open University, DSD and Japan International Cooperation Agency. She is foreign trained by JICA in Student Centered Inquiry Based Learning and Low Cost Science Experiment in Japan. Acting as an Academic Evaluator she has been involved in developing and piloting testing tools for NACTE and National Professional Standard for teachers in Pakistan. She is Ph.D Scholar and many research articles have been published by her. On the basis of her achievements, INTEL US has selected her for success story and has been awarded for session 1009-201 & 2011 -12 to develop Digital Portfolios.



Imran Hayee Khan

Imran Hayee Khan, presently serving as Regional Programme Manager (HQ) at Directorate of Staff Development, Punjab. Having two academic degrees of MBA in Business/ Finance from Sydney and Law from University Law College. He started his career as a lawyer and later performed his duties as a Civil Judge. In 2002 joined Civil Services as an Income Tax Officer and served there for ten years then he joined to Directorate of Staff Development (DSD) in August, 2011 on deputation. After taking charge as RPM at DSD, he took initiatives to manage all sorts of field training besides administrative affairs of all over Punjab.



Muhammad Shahid Saleem

Muhammad Shahid Saleem has joined DSD as Deputy Director Planning in November, 2011. Having honors degree in Agriculture from University of Agriculture, Faisalabad and certificate in Project Management from Ontario College Canada joined Ciba- Geigy Pakistan Limited as Technical Advisory Officer. Performing different tasks there he moved to Agriculture Department as Agriculture Officer in September, 1993. Conducted surveys, imparted training and demonstrated new technologies in farming community with Data Analysis for Planning Purposes. Utilizing vast professional experience in Agriculture Department took a turn in career to Finance Department (W&M) as Section Officer and been engaged in Finance and Budget Assignment for five years. Having wide range of training courses in Administration, Finance, Budget and Planning Management from MPDD joined S&GAD Department as Section Officer (Cabinet I) in May, 2010.



Dengue Seminar

A Seminar on Disaster Management and Preventive Measures of Dengue Fever was organized on October 17, 2011. Detailed awareness briefing about dengue fever was delivered by Dr. Zia ud Din and a group of senior Entomologists explained precautionary measures for Dengue fever.



Study Tours :

A group of various occupational officers of 10th Senior Management Course of National Management College, Lahore on November 17, 2011 on Study Tour and on December 1st, 2011 participants of 2nd Mid-career Course of Kashmir Institute of Management visited, DSD Lahore. Briefing note about DSD's achievements and initiatives was given by DSD Programme Director Mr. Nadeem Irshad Kayani and Nabila Iqbal (CC IV Training) . Afterwards DSD developments and different on going training sessions were toured by them.



Up-comings:

To promote and highlight the concepts of Early Childhood Education (ECE) a conference will be organized in collaboration with UNICEF, UNESCO and DSD.

A Promotion Linked Training of ten weeks is in pipe-line for teachers/officers of School Education Department. In this mandatory training Need Assessment will be undertaken by involving all segments of target group in the same pattern as of NMC, NDU, NIPA, MPDD.

Academic Calendar on the basis of New National Curriculum Primary, Elementary and Secondary Level

Separate Modules for Concepts, Techniques and Emerging Trends in Education

Training of Education Managers -Heads of High & Higher Secondary Schools and Heads of Elementary Schools will be organized at 7 Divisional Headquarters at Punjab

Synthesis workshop on the Baseline Data Study in collaboration with UNICEF

Training of SSTs on revised curricula, pedagogy, activity - based teaching methodologies